**Residential Sports Graduate**

**September 2025-July 2026**

**Term time only**

**Full time (Approx. 40 per week) including evenings and weekends**

**£12.60 per hour**

Kent College is a school that ensures every student succeeds above and beyond their potential, as shown by our outstanding value-added results which place us as one of the top schools in the country. Academically, creatively, in Music, Drama and Sport, we nurture, support and encourage our students to thrive. Our flexible and personalised offer allows every student to follow their own path in life and excel. Nurturing and care is at the heart of what we do. We are a community of unique individuals, each with our own characters, personalities and strengths, and brought together by our Methodist ethos of doing all the good you can.

This ethos of kindness, community and inclusive nurturing, alongside excellent teaching and learning, a flexible curriculum and fantastic facilities are the key to success for our students.

Individual excellence is at the heart of the Kent College community.

We value:

Achievement,

Support for all,

Purposeful citizenship,

Individuality,

Reliability, resilience, respect, and

Enquiring and creative minds.

A full-time Residential Sports Graduate is required to assist within our PE Department and boarding house. The post would suit someone with a Sports Science or sports related degree or equivalent, who has a passion for Sports and is looking for experience in a school with the possible aim of entering the teaching profession.

No formal teaching experience is required but an understanding of the expectations required at a busy and thriving school such as Kent College Pembury is beneficial.

The role involves working closely with the PE and Boarding staff across the Preparatory and Senior School. We are looking for a person with energy and who is committed to the wellbeing of young people. They will need to be empathetic, have a sense of humour, work well in a team and be able to deal calmly and efficiently with a variety of tasks. There is also a high degree of contact with parents and guardians, and the Residential Sports Graduate needs to have high levels of communication skills.

**Sporting Duties**

During the week, Residential Sports Graduate will be required to:

* Coach and umpire teams in various sports each term.
* Support the teaching of core PE and swimming lessons.
* Supporting the team in the preparation for key events and including fixtures.
* Play a full role in the life of the school, including Saturday morning sports fixtures.

**House Duties**

During the evenings and weekends, Residential Sports Graduate will be required to:

* Be aware of and support the general health and wellbeing of pupils in the House.
* Assist with the care, supervision, cleanliness and presentation of pupils in the House, co-ordinating and liaising with other Boarding staff as necessary.
* Be on call overnight for Taster Nights.
* Spend some social time with the boarders and, together with the House staff supervise their shower, morning and bedtime routines.
* Be available to supervise flexi boarders who stay overnight.
* Help organise house social functions for boarders.
* Supervise the boarders’ activities.

A single bedroom flat is provided throughout the period of employment, inclusive of all bills.

We are delighted to welcome applications from candidates who share our core values and who are able to contribute to our continued future success. We recruit staff of the highest calibre who will inspire, support and challenge the pupils, and fellow colleagues, to achieve their full potential.

**Closing date:** Tuesday 6 May 2025 by Midday

**The completed application form, including the names and addresses of two referees, CV and a letter of application should be sent to the Head, Miss Katrina Handford via** [**hr@kentcollege.kent.sch.uk**](mailto:hr@kentcollege.kent.sch.uk)

**Candidates are encouraged to apply well before the deadline. We reserve the right to interview candidates before the closing date.**

*References will be taken up prior to interview. One of the referees should normally be the applicant’s current or most recent employer. The post requires the highest level of clearance through the Disclosure and Barring Service (DBS).*

*Kent College is committed to safeguarding and promoting the welfare of children. Appointees must be prepared to undergo child protection screening Child Protection and welfare are taken very seriously at Kent College, with guidelines on confidentiality and staff-pupil relationship procedures well-publicised to staff.*

*All gaps of employment are to be accounted for and rigorously investigated. Referees are contacted to ensure the validity of the reference. Testimonials are not acceptable in place of confidential references.*