

Director of Performing Arts Person Specification

The role would be ideal for a current Head of Department or Head of Faculty looking for the next step in their professional development.

- Qualified Teacher Status.
- Degree or other higher education equivalent.
- Commitment to personal/professional development.
- Experience of leading a performing arts department or a subject within a performing arts department.
- Experience of leading successful productions.
- Experience of monitoring, tracking, assessing and measuring student progress and attainment at department level.
- Understanding of what constitutes excellent teaching and learning.
- Knowledge and understanding of planning a curriculum which produces maximum achievement for all students.
- Skilled at establishing good working relationships with colleagues.
- Skilled at delegating effectively.
- Whole school experience of community work through shows and performances.
- Good communication skills.
- Skilled at generating ideas and driving initiatives which significantly improve student progress, achievement and attainment.
- High expectations of students and colleagues.
- Enthusiastic and committed.
- A passion for teaching and learning.
- A forward-thinking approach.
- Excellent interpersonal skills.
- Ability to be reflective and self-critical.
- Display calmness under pressure.

General duties

- To uphold the aims, ethos and reputation of Kent College Pembury.
- To be in sympathy with the school's Christian foundation.
- To attend INSET and staff training as required.
- To follow safe practice in all areas of school life.
- To carry out any other reasonable duties falling within your capabilities depending on the needs of the school.