

Residential Sports Graduate

September 2025–July 2026

Job Purpose

Residential Sports Graduate is responsible to the Head through the Deputy Head Pastoral and Director of Sport for Boarding and PE for assisting the staff in providing care, guidance and support for all pupils.

The role involves working closely with the Director of Sport and PE staff across the Preparatory and Senior School. We are particularly seeking someone with competing and/or coaching experience in swimming. The Residential Sports Graduate will assist in providing a homely atmosphere and with social activities. A sense of humour and the willingness to be a good 'team player' are desirable.

Sporting Duties

During the week, Residential Sports Graduate will be required to:

- Coach and umpire teams in various sports each term.
- Support the teaching of core PE and swimming lessons.
- Supporting the team in the preparation for key events and including fixtures.
- Play a full role in the life of the school, including Saturday morning sports fixtures.

House Duties

During the evenings and weekends, Residential Sports Graduate will be required to:

- Be aware of and support the general health and wellbeing of pupils in the House.
- Assist with the care, supervision, cleanliness and presentation of pupils in the House, co-ordinating and liaising with other Boarding staff as necessary.
- Be on call overnight.
- Spend some social time with the boarders and, together with the House staff supervise their shower, morning and bedtime routines.
- Be available to supervise flexi boarders who stay overnight.
- Help organise house social functions for boarders.
- Supervise the boarders' activities.

Personal Qualifications

- Undertake a First Aid at work training course, and possibly a lifeguard course, at the school's expense.

General Duties

- To uphold the ethos, aims and objectives, reputation and good name of Kent College.
- To be in sympathy with the school's Christian foundation.
- To attend Staff Meetings, In-service training and major school occasions.
- To follow safe practice in all areas of school life. To promote the welfare of children and to support the school in safeguarding children through relevant policies and procedures.
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- To carry out any other reasonable duties falling within your capabilities depending on the needs of the school.

This job description may be amended at any time after consultation with you.

Residential Sports Graduate's Signature	Head's Signature
Date:	Date: