



Scholarships and Awards Whole School

1. Purpose

- 1.2 Kent College offers scholarships and awards to encourage pupils to join the school, who will substantially contribute to the overall achievements of the school and who will benefit personally from what we are able to provide. Able academic students are to be particularly encouraged, but we also wish to attract students who will make a significant contribution to the practical and creative life of the school.
- 1.3 Kent College Senior School offers scholarships in the main at 11+, 13+ and 16+ entry. These scholarships are Academic, Music, Drama, Dance, Art and Sport. The scholarships carry a percentage off the tuition fees. All girls (at any stage) must register to apply for a scholarship and 16+ external candidates should apply personally in a letter of application to the Headmistress. A previous school reference must be received in support of the application.

Bursaries

A separate policy exists for the award of bursaries and parents should refer to that policy for further information.

2. Scholarships

Worth

- 2.1 **Academic** scholarships are normally worth 10% of the net day fees.
- 2.2 **Practical** scholarships are normally worth 10% of fees, and in the case of music carry an additional award of a free private lesson. Dance Scholarships include a free group dance lesson.
- 2.3 **Exhibitions** do not carry any fee discount.
- 2.4 In some limited circumstances, at the Headmistress's discretion, scholarships worth up to a combined maximum of 50% of fees may be awarded. There would be no more than 3 higher scholarships awarded in any academic year.

- 2.5 Academic scholarships may be combined with up to two practical/creative scholarships. No pupil may be awarded more than three scholarships, and if three are awarded one must be academic. In determining the awarding of practical scholarships the level of demand on the student will be considered, including the potential for conflict between practical scholarships.
- 2.6 Academic and practical scholarships and exhibitions are limited in number and will be awarded on merit. Candidates must meet the minimum criteria stated in the annual scholarship information booklet. Meeting those criteria will not automatically entitle a candidate to be awarded a Scholarship or Exhibition.

3. Duration

- 3.1 Academic and practical scholarships are awarded for a minimum of two years at 11+ and three years at 13+, with the expectation of each scholarship continuing through to the Sixth Form.
- 3.2 Scholars are expected to work very hard and to achieve at least to their assessed potential. Students with Practical Scholarships are encouraged to take the subject at GCSE and A Level but it is not compulsory. However, they are expected to actively and consistently involve themselves in school teams, concerts, productions, exhibitions, etc, and to promote these subjects in the whole school.
- 3.3 All scholars will have access to the AIM (Able, Interested and Motivated) and HALO (High Aspirational Learning Opportunities) programmes.
- 3.4 The school reserves the right (with a term's notice) to remove the scholarship at any time should there be a concern with a lack of achievement, progress or commitment. There is an on-going review of scholars' performance on a termly basis.

4. Awarding Scholarships

- 4.1 A Scholarship Board will meet following the scholarship assessment days. The Board will comprise the Headmistress and members of the Senior Leadership Team and Registrar. The Board will review all scholarship applications, including references, results from tests and performances in practical assessments. Staff involved in the assessment will be invited to discuss their candidates as will, for internal candidates, the relevant senior leader (e.g. Head of Prep School for 11+, Head of Sixth Form for 16+).
- 4.2 The Board will consider all representations on their merit and award sufficient scholarships to ensure a balanced range of pupils within the school.

4.2.1 11+ Entry to Year 7 (For all girls, including those from Kent College Prep School)

4.2.1.1 Academic

These are normally awarded on performance in the main 11+ entrance papers of English, Mathematics and an on-line test. The reference from the pupil's current school and the interview are also taken into account.

4.2.1.2 Art

These are awarded on the basis of a review of a portfolio of the applicant's work, a reference from the applicant's current school, an interview with the Head of Art and a practical assessment on the scholarship assessment day.

4.2.1.3

Performing Arts: Drama

These are awarded on the basis of audition by Head of Drama on the scholarship assessment day. Drama auditions are likely to include a group exercise and interview, and reference from any current school and results in examinations previously taken are also taken into account.

Performing Arts: Dance

These are awarded on the basis of an audition with school dance teacher on an assessment day. The audition may take the form of group or solo work and evidence of previous exams and reports from external teachers are also considered.

Performing Arts: Music

At least two musical instruments (voice can be one) will be expected in the audition which will be carried out by Head of Music on the scholarship assessment day. Account will be taken of previously taken examinations. It is likely that both instruments will be at the standard of Grade 3 even if the actual examination has not been taken. The audition, interview and reference from current/previous school will all be taken into consideration.

4.2.1.4 Sport

Sports scholars are expected to be exceptional (e.g. performing at national level) in one sport or excellent (e.g. performing at the highest level expected at Kent College) in two sports. Letter of application, submission of any certificates or recognition of sporting achievements

and practical assessment. Assessment is likely to be in part undertaken as a group and will take place on the scholarship assessment day. A specific PE report must be supplied by school, coach or club. The assessment, report and supporting application will all be taken into consideration.

Scholarships awarded for exceptional performance in a single sport will include the name of the sport in parenthesis, e.g. Sport (Tennis).

13+ (Year 9) Scholarships.

4.2.3 For external candidates.

4.2.3.1 Academic

These are awarded based on performance in the main 13+, entrance papers of VR, English and Mathematics. In addition Science and Languages papers are sent to the applicant's school for invigilation there. Results, reference from previous school and interview will all be taken into account.

4.2.3.2 Performing Arts and Practical (Art, Drama, Music, Sport, Dance) These are the same as for 11+ with applicants judged against the standard expected of a scholar in Year 9. For Music, Grade 5 is expected.

4.2.4 For internal candidates

4.2.4.1 Academic

Current Kent College Year 8 pupils do not need to apply for an academic scholarship. Instead, these are awarded based on academic performance during Years 7 and 8, with particular focus on the performance during the end of year exams.

4.2.4.2 Practical (Art, Drama, Music, Sport, Dance)

Current Kent College Year 8 pupils are eligible to apply for a Practical Scholarship. They should apply by the same deadline as external candidates and they will follow the same assessment process.

4.2.5 16+ (Sixth Form) Scholarships

4.2.5.1 External Candidates

4.2.5.2 Academic

Academic Scholarship entry to the Sixth Form normally requires at least **eight** GCSEs at grade 7 and above; at least 4 of these grades should be grade 8 or above. At time of application, predicted grades will be examined and used in making an offer, but final award of scholarship will be determined by actual examination performance at the end of Year 11. References from current school, will also be taken into account.

4.2.5.3 Practical (Art, Drama, Music, Sport, Dance)

These are the same as for 11+ with applicants judged against the standard expected of a scholar in the Sixth Form. For Music, Grade 7 or equivalent is expected. Candidates must also meet the standard Kent College Sixth Form academic entry requirements.

4.2.6 Internal Candidates

4.2.6.1 Academic

Current Kent College Year 11 pupils do not need to apply for an academic scholarship. Instead, these are awarded based on academic performance during Years 10 and 11, with particular focus on the performance during the mock exams.

The highest achieving Year 11 pupil will be offered the Margaret James Scholarship (worth 20%).

One further academic scholarship may be offered following the publication of the GCSE results in August of Year 11.

4.2.6.2 Practical (Art, Drama, Music, Sport, Drama and, on occasion, Performing Arts)

Current Kent College Year 11 pupils are eligible to apply for a Practical Scholarship. They should apply by the same deadline as external candidates and they will follow the same assessment process.

4.2.6.3 General

If a pupil relocates from a similar UK school, we may honour a scholarship awarded by the current school, with the support of that school, although this is not guaranteed.

- 4.3 A limited number of Scholarships and Exhibitions will be awarded each year and will be dependent on the standard of candidates applying in any one cohort.

5. Exhibitions

5. Exhibitions recognise the potential that candidates have demonstrated, even if they did not quite meet the requirements for a financial scholarship. While it does not offer a monetary benefit, an Exhibition is a prestigious award, which will allow students to access many of the benefits that accompany scholarships, including priority access to our AIM (Able, Interested and Motivated) programme.

6. Appeals

- 6.1 Scholarships and Exhibition decisions are based on clear criteria, measurable data and the standard of applicants in any given year. As a result the the school will not enter into discussions regarding the process by which decisions have been made.
- 6.2 The school does, however, recognise that there may be extenuating circumstances that may have negatively affected an individual applicant's ability to perform their best on a single day of testing. In this case parents are invited to write to the Headmistress setting out the extenuating circumstances. If the Headmistress, in consultation with the Scholarship Board, believes that there are grounds for an appeal, then the applicant may be offered a further assessment opportunity. However, this is at the school's discretion and is not guaranteed. The decision based on any further assessment is also final.

7. Contingency arrangements

In the event that on-site testing is not possible, entrance exams and scholarship assessments will be held remotely. In this event additional weighting is given to the performance of the student in interviews with senior staff.

AEU: September 2003
Reviewed: Headmistress 2011
Approved by Governing Body: February 2012
Reviewed; SLT May 2015
Approved; Finance Committee June 2015
Reviewed: SLT June 2016
Reviewed by Governing Body: June 2016
Approved: Finance Committee November 2016
Reviewed by Headmistress: February 2018
Approved by Education Committee: March 2018
Reviewed: Exec February 2021
Approved by Finance Committee: March 2021