



TAKING, STORING AND USING OF IMAGES POLICY

Whole School

1. This Policy

- 1.1 This Policy is intended to provide information to girls and their parents, carers or guardians (referred to in this policy as "parents") about how images of girls are normally used by Kent College, Pembury ("the school"). It also covers the school's approach to the use of cameras and filming equipment at school events and on school premises by parents and girls themselves, and the media.
- 1.2 It applies in addition to the school's parent contract, and any other information the school may provide about a particular use of pupil images, including e.g. signage about the use of CCTV; and more general information about use of pupils' personal data, e.g. the school's Privacy Notice. Images of pupils in a safeguarding context are dealt with under the school's relevant safeguarding policies.

2. General points to be aware of

- 2.1 Certain uses of images are necessary for the ordinary running of the school; other uses are in the legitimate interests of the school and its community and unlikely to cause any negative impact on girls. The school is entitled lawfully to process such images and take decisions about how to use them, subject to any reasonable objections raised.
- 2.2 Parents who accept a place for their daughter at the school are invited to indicate agreement to the school using images of her as set out in this policy via the form attached to the school's terms and conditions and/or from time to time if a particular use of the girl's image is requested. However, parents should be aware of the fact that certain uses of their daughter's images may be necessary or unavoidable (for example if they are included incidentally in CCTV or a photograph).
- 2.3 We hope parents will feel able to support the school in using girls images to celebrate the achievements of girls, sporting and academic; to promote the work of the school; and for important administrative purposes such as identification and security.
- 2.4 Any parent who wishes to limit the use of images of a girl for whom they are responsible should contact the Deputy Head Pastoral in writing or fill in the form available from the Senior School Office. The School will respect the wishes of

parents/carers (and indeed pupils themselves) wherever reasonably possible, and in accordance with this policy.

- 2.5 Parents should be aware that, from around the age of 12 and upwards, the law recognises pupils' own rights to have a say in how their personal information is used – including images.

3. Use of Pupil Images in School Publications

- 3.1 Unless the relevant girl or her parent has requested otherwise, the school will use images of its pupils to keep the school community updated on the activities of the school, and for marketing and promotional purposes, including:
- on internal displays (including clips of moving images) on digital and conventional notice boards within the school premises;
 - in communications with the school community (parents, pupils, staff, Governors and alumni) including by email, on the school intranet and by post;
 - on the school's website and, where appropriate, via the school's social media channels, e.g. Twitter, Instagram and Facebook. Such images would not normally be accompanied by the girl's full name without permission; and
 - in the school's prospectus, and in online, press and other external advertisements for the school. Such external advertising would not normally include girl's names and in some circumstances the school will seek the parent or girl's specific consent, depending on the nature of the image or the use.
- 3.2 The source of these images will predominantly be the school's staff (who are subject to policies and rules in how and when to take such images), or a professional photographer used for marketing and promotional purposes, or occasionally girls. The school will only use images of girls in suitable dress and the images will be stored securely and centrally.

4. Use of Pupil Images for Identification and Security

- 4.1 All pupils are photographed on entering the school and, thereafter, at yearly intervals, for the purposes of internal identification. These photographs identify the pupil by name, year group, house and form/tutor group. In addition, the school uses biometric data for the purposes of registration.
- 4.2 CCTV is in use on school premises, and will sometimes capture images of pupils. Images captured on the School's CCTV system are used in accordance with the Privacy Notice and CCTV Policy / any other information or policies concerning CCTV which may be published by the school from time to time.

5. Use of Pupil Images in the Media

- 5.1 Where practicably possible, the school will always notify parents in advance when the media are expected to attend an event or school activity in which school pupils are participating, and will make every reasonable effort to ensure that any girl whose parent or carer has refused permission for images of that girl, or themselves, to be made in these circumstances are not photographed or filmed by the media, nor such images provided for media purposes.

- 5.2 The media often ask for the names of the relevant girls to go alongside the images, and these will be provided where parents have been informed about the media's visit and either parent or girl has consented as appropriate.

6. Security of Pupil Images

- 6.1 Professional photographers and the media are accompanied at all times by a member of staff when on school premises. The school uses only reputable professional photographers and makes every effort to ensure that any images of girls are held by them securely, responsibly and in accordance with the school's instructions.
- 6.2 The school takes appropriate technical and organisational security measures to ensure that images of girls held by the school are kept securely on school systems, and protected from loss or misuse. The school will take reasonable steps to ensure that members of staff only have access to images of girls held by the school where it is necessary for them to do so.
- 6.3 All staff are given guidance on the school's Policy on Taking, Storing and Using Images of Pupils, and on the importance of ensuring that images of girls are made and used responsibly, only for school purposes, and in accordance with school policies and the law.

7. Use of Cameras and Filming Equipment (including mobile phones) by Parents

- 7.1 Parents, guardians or close family members (hereafter, parents) are welcome to take photographs of (and where appropriate, film) their own children taking part in school events, subject to the following guidelines, which the school expects all parents to follow:
- When an event is held indoors, such as a play or a concert, parents should be mindful of the need to use their cameras and filming devices with consideration and courtesy for cast members or performers on stage and the comfort of others. Flash photography can disturb others in the audience, or even cause distress for those with medical conditions; the school therefore asks that flash photography is not used at indoor events.
 - Parents are asked not to take photographs of other girls, except incidentally as part of a group shot, without the prior agreement of that girl's parents.
 - Parents are reminded that such images are for personal use only. Images which may, expressly or not, identify other girls should not be made accessible to others via the internet (for example on Facebook), or published in any other way.
 - Parents are reminded that copyright issues may prevent the school from permitting the filming or recording of some plays and concerts. The school will always print a reminder in the programme of events where issues of copyright apply.
 - Parents may not film or take photographs in changing rooms or backstage during school productions, nor in any other circumstances in which photography or filming may embarrass or upset girls.

- 7.2 The school reserves the right to refuse or withdraw permission to film or take photographs (at a specific event or more generally), from any parent who does not follow these guidelines, or is otherwise reasonably felt to be making inappropriate images.
- 7.3 The school sometimes records plays and concerts professionally (or engages a professional photographer or film company to do so), in which case CD, DVD or digital copies may be made available to parents for purchase. Parents of girls taking part in such plays and concerts will be consulted if it is intended to make such recordings available more widely.

8. Use of Cameras and Filming Equipment by Pupils

- 8.1 All girls are encouraged to look after each other, and to report any concerns about the misuse of technology, or any worrying issues to a member of the pastoral staff.
- 8.2 The use of cameras or filming equipment (including on mobile phones) is not allowed in toilets, washing or changing areas, nor should photography or filming equipment be used by girls in a manner that may offend or cause upset.
- 8.3 The misuse of images, cameras or filming equipment in a way that breaches this Policy, or the school's Anti-Bullying Policy, Data Protection Policy for Pupils, Parents and Carers, eSafety Policy, IT Acceptable Use Policy for Pupils, Safeguarding Policy or the Behaviour Policy is always taken seriously, and may be the subject of disciplinary procedures or dealt with under the relevant safeguarding policy as appropriate.

Approved by Education Committee: March 2018